

Covington Community School Corporation
"Home of the Trojans"

**REGULAR SESSION MEETING OF THE
COVINGTON COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

JUNE 10, 2024

VOLUME 2024 No. 13

Mr. Kevin Cates, President



Mr. Chad Herzog, Vice-President



Mr. Ryan Tolley, Secretary



Mr. Jason Beck

Mr. Doug Hunter

Minutes from the Regular Session School Board Meeting

- Monday June 10, 2024
- 6:30 pm - 7:30 pm EST
- Covington High School Library 1017 6th Street, Covington Indiana 47932

1. Call to Order

The Regular Session Board Meeting was called to order by Kevin Cates at 6:42 p.m.

a. Roll Call

Board Member Attendance

- Kevin Cates, President – Present
- Chad Herzog, Vice President – Present
- Ryan Tolley, Secretary – Present
- Jason Beck, Board Member – Present
- Doug Hunter, Board Member – Present

Officials:

- Nicole Allee, Superintendent
- Vicki Jones, Corporation Treasurer
- Paul Davis, SRO (acting)

Guests:

- Brock Bowsher, Baker Tilly
- Ashlie Grissom, Teacher, CES
- Joshua Kersey, Asst. Principal, CHS
- Richard Partezana, Community Member
- Brad Short, Teacher, CHS

2. Pledge of Allegiance & Vision Statement

The Pledge of Allegiance was given.

The Vision Statement of Covington community Schools is:

Equipping every student to achieve their aspirations.

3. Approval of Agenda

Following review of the agenda of the June 10, 2024 Regular Session Board Meeting agenda a motion was made to approve as revised with the addition of M. Addition of Superintendent Salary Increase.

Motion by: Ryan Tolley

Seconded by: Doug Hunter

Motion Carried by a vote 5-0

4. Public Comments on Agenda Items

There were no public comments on Agenda items.

5. Consent Agenda

a. Claims

Claims (vouchers 18499-188725) in the amount of \$1,256,903.16 were presented for approval.

b. Personnel Report

Personnel Report dated June 10, 2024 was presented for approval.

c. Fundraisers

There were no fundraisers.

d. Field Trips

There were no field trips.

e. Donations

Stringtown Church donated \$100 to FCA for general use.

f. Review and Approval of Board Minutes

Board minutes from May 13, 2024 Executive Session, Work Session, and Regular Board Meeting and June 5, 2024 Executive Session Meeting were presented for approval.

A motion was made to approve the Consent Agenda as presented.

Motion by: Doug Hunter

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

6. New Business

a. Baker Tilly Presentation Bond Options

Brock Bowsher presentation explained two types of bonds and the GO Bond capacity of Covington Schools. Nicole referred the Board to the enclosed Timeline for Bond Sales from Ice Miller and asked if anyone had objections to proceeding. There were no objections.

b. Review & Approval of Staff Handbooks CES, CMS, and CHS

A motion was made to approve the Staff Handbooks for CES, CMS, and CHS as presented.

Motion by: Chad Herzog

Seconded by: Ryan Tolley

Motion Carried by a vote 5-0

c. Review & Approval of Student Handbooks CES, CMS and CHS

A motion was made to approve the Staff Handbooks for CES, CMS, and CHS as presented.

Motion by: Chad Herzog

Seconded by: Ryan Tolley

Motion Carried by a vote 5-0

d. Review of Staff Daycare Information

A motion was made to not proceed with the implementation of a staff daycare at this time.

Motion by: Doug Hunter
Seconded by: Chad Herzog
Motion Carried by a vote 5-0

e. Review of Agreement with Covington Community Schools and Teachers in Apprentice Program w/IWU.

Nicole Allee presented an overview of the program and collected potential agreement revisions from the Board. The agreement will be presented in July for approval.

f. Review & Approval to Apply for Grants

A motion was made to authorize the Superintendent to apply for grants on behalf of Covington Schools as presented.

Motion by: Chad Herzog
Seconded by: Ryan Tolley
Motion Carried by a vote 5-0

g. Review & Approval of HS Textbook Fees

A motion was made to approve HS Textbook Fees as presented.

Motion by: Chad Herzog
Seconded by: Doug Hunter
Motion Carried by a vote 5-0

h. Review & Approval for Instructional Assistant for Wabash River Automotive

A motion was made to approve the Instructional Assistant for Wabash River Automotive as presented.

Motion by: Chad Herzog
Seconded by: Doug Hunter
Motion Carried by a vote 5-0

i. Review & Approval of Medicaid Stipend

A motion was made to approve the Medicaid Stipends as presented.

Motion by: Chad Herzog
Seconded by: Doug Hunter
Motion Carried by a vote 5-0

j. Review & Approval of Administrative Contracts

A motion was made to approve administrative contracts as presented.

Motion by: Ryan Tolley
Seconded by: Doug Hunter
Abstained: Jason Beck
Motion Carried by a vote 4-0

k. Review & Approval of Board Norms

A motion was made to approve the Board Norms as presented.

Motion by: Doug Hunter
Seconded by: Ryan Tolley
Abstained: Jason Beck
Motion Carried by a vote 4-0

l. Second Reading of Board Policies 5520-5772

A motion was made to approve board policies 5520-5772 as presented.

Motion by: Ryan Tolley
Seconded by: Chad Herzog
Motion Carried by a vote 5-0

m. Superintendent Salary Increase

A motion was made to approve a 2% salary increase as a stipend for the Superintendent as presented.

Motion by: Doug Hunter
Seconded by: Chad Herzog
Motion Carried by a vote 5-0

7. Administrative Reports

a. Superintendent

Nicole Allee indicated that the incoming kindergarten numbers are very close to the current 2023-24 enrollment. Nicole will be promoting our schools at the Fountain County Fair with coloring pages and crayons. She thanked Jason Beck for his almost eight years serving as a board member.

b. Treasurer

No report from the Treasurer.

c. Director of Operations

Nicole Allee indicated that approximately 2 weeks ago there was a large nest of bees and termites found in the Annex. We have received a quote of \$3500 to treat the area.

d. Director of Technology & Transportation

Paul Davis, Director of Technology, indicated the Skyward implementation is still in process. June 20th – 21st is scheduled for School Bus inspections. He is working with the Superintendent on the potential School Bus purchase.

8. General Public Comments

Richard Partezana feels that there needs to be additional personnel for the maintenance of the grounds around the schools. He questioned how many dual credit classes are available at CHS, how many teachers have Masters Degree's and stated that the Complex should be handicap accessible and that the Annex furnace noise is annoying.

9. Board Member Comments

Chad Herzog questioned the rumor regarding Scotty & Jody Salisbury assistance with athletics. Nicole Allee verified that there were no bases for the rumors.

10. Upcoming Dates

- a. July 15, 2024 Regular Board Meeting
- b. August 7, 2024 First Teacher Day
- c. August 9, 2024 First Student Day
- d. August 12, 2024 Regular Board Meeting
- e. August 26, 2024 Trojan Academy with Dr. Allee.

11. Adjournment

A motion was made to adjourn the meeting at 8:16 p.m.

Motion by: Ryan Tolley

Seconded by: Chad Herzog

Motion Carried by a vote 5-0



Secretary of the Board